

ADMINISTRATION BOARD WESTERN CAPE

NOTICE TO ALL EMPLOYERS OF BLACKS

The following very important points relating to the employment of Blacks in the Western Cape are brought to your notice.

- (1) The employment of Blacks without the necessary authority of the Board's Labour Officer is viewed in a very serious light.
- (2) The policy in the Western Cape is that this area is a Coloured labour preferential area and as such, Coloureds are to receive preference above Blacks in regard to employment opportunities.
- (3) The employment of Blacks illegally in the area causes serious social and economic hardships which affect all in the Western Cape especially the local Black population of + 145 000. Among these are the establishment of illegal squatting areas, housing shortages and the lowering of wage and income levels.
- (4) Employers offering employment to Blacks unlawfully in this area encourage the influx of such persons to the Western Cape. This conduct is of such a serious nature that the Government has prepared draft legislation which, inter alia, provides for fines with a maximum penalty of R5 000,00.
- (5) To ensure that you do not employ Blacks illegally you are advised to ascertain that all your Black employees are registered with the Labour Bureau at Langa and that you hold a BA 1004 registration certificate in respect of each Black employee. This certificate is an important document and the ENGAGEMENT portion thereof should be completed, signed and returned forthwith upon engagement to the Administration Board.

The DISCHARGE portion of the registration certificate BA 1004 must be completed and kept by you as proof of registration of your Black employee. This card must be kept in a safe place and produced for inspection by an authorised officer.

When your employee leaves your service, the discharge certificate must be returned to this office immediately.

CHIEF DIRECTOR
15 September 1982